

**POSITION:   VARIOUS POSITIONS – PITTSBURGH OFFICE**

Wallace & Pancher, Inc. is an engineering and environmental consulting firm that provides services in environmental planning and permitting, natural resource studies, and design services to a diverse group of clients in the private and public sector. Our rapid growth can be attributed to the dedication to our clients, relationships with environmental agencies, and our “get it done” philosophy. We employ a professional dedicated staff of engineers, biologist, designers, and construction personnel.

Our philosophy: Bridge the gap between engineering and ecology.

We approach each project as an opportunity for the engineering and ecological disciplines to work hand-in-hand to achieve client goals. Our highly qualified staff is experienced with wetland and stream design, natural resource ecology, and the laws and regulations that govern the protection of natural resources.

We are seeking qualified professionals to fill the full-time positions of Project Manager, Environmental Scientist and Wetland Delineator at our Pittsburgh Office, located in the Southpointe Office Park in Canonsburg, PA:

Project Manager:

The successful candidate will have a minimum of a B.S. degree in engineering, environmental science, geology, geography, or related field and a minimum of 10 years of experience in the engineering or environmental consulting field. Prior experience with direct client contact is required. Extensive experience in project development, proposal writing, budgeting, project design, and plan preparation, environmental permitting, educating and guiding less experienced co-workers, and marketing is required. The Project Manager will assume a leadership role for all project team personnel and maintain open communications with management, clients, and project team members, including administrative support personnel. Additional experience in watershed science/planning, stream restoration practices, mitigation design, and GIS is desirable. Experience in the mining industry, particularly permitting, is desirable, but not necessary.

Environmental Scientist:

The successful candidate will have a minimum of a B.S. degree in environmental science, biology, or related field, and a minimum of 7 years of experience preparing federal and state permit applications, specifically Chapter 105 Permits through the PADEP, and Section 404 Permits through the USACE. Additional experience in watershed science/planning, stream restoration practices, mitigation design, and GIS is desirable. Experience in the mining industry, particularly permitting, is desirable, but not necessary.

Wetland Delineator:

The successful candidate will have a minimum of a B.S. degree in environmental science, biology, or related field, and a minimum of 5 years of experience in wetland delineations and the USACE’s Jurisdictional Determination process. Additional experience in permitting, watershed science/planning, macroinvertebrate collection, and GIS is

desirable. Experience in the mining industry, particularly permitting, is desirable, but not necessary. Some local travel and overnight stay is required.

WPI offers a challenging and exciting work environment, competitive salary, benefits including healthcare and retirement, as well as paid vacation and holidays. If you are looking for a rewarding working environment with advancement potential, please contact us.

Email cover letter, salary requirements, and resume to:

John Burglund  
Asst. Department Manager  
Wallace & Pancher, Inc.  
1085 S. Hermitage Rd.  
Hermitage, PA 16148

[jburlund@wallacepancher.com](mailto:jburlund@wallacepancher.com)  
[www.wallacepancher.com](http://www.wallacepancher.com)