THE EASTERN SECTION WOULD LIKE TO ANNOUNCE THE PAEP 2005 ANNUAL MEETING AND CONFERENCE
May 12th & 13th, 2005

Radisson Lackawanna Station Hotel Scranton
700 Lackawanna Avenue, Scranton PA 18503,
Telephone: (570) 342-8300 Fax: (570) 342-0380

The Radisson Lackawanna Station Hotel, conveniently located in the heart of downtown Scranton, offers an impressive blend of amenities: historic site, appealing guest accommodations, captivating grand lobby, and four star cuisine.

There will be your choice of technical tours or golf on Wednesday, May 11, 2005 with a very special evening reception in honor of the dedicated PAEP Board of Directors

Please make your hotel reservations early, at the Special Conference Rate of $89.00 per night. To make reservations, call 570-342-8300 or 1-800-333-3333 and ask for PA Association of Environmental Professionals. Or they can go on their website www.radisson.com/scrantonpa and in the special promotional code type ENVIR.
Kagle Joins Gannett Fleming

**Erica T. Kagle, AICP,** recently joined Gannett Fleming, an international planning, design, and construction management firm, as a senior planner/project manager. She is based in the firm’s Pittsburgh office.

In this position, Kagle leads the Pittsburgh office’s planning practice, with primary marketing responsibilities for western Pennsylvania. She is responsible for developing new business and participates in a wide range of planning studies. She specializes in the areas of comprehensive planning, transportation planning, ordinance development, parks, recreation, and open space planning, as well as developing public involvement programs.

Kagle has more than five years of planning experience. She is knowledgeable in the preparation of community comprehensive and strategic plans, the facilitation of community involvement programs, bicycle and pedestrian transportation planning, and ordinance preparation.

Kagle holds a bachelor of science in elementary education from The Pennsylvania State University and a master of community planning from the University of Maryland. She is a member of the American Planning Association, American Institute of Certified Planners, and the Pennsylvania Planning Association.
Langan Engineering and Environmental Services has earned a National Recognition Award

Langan Engineering and Environmental Services has earned a National Recognition Award from the American Council of Engineering Companies (ACEC) and a Diamond Award from ACEC New York for its work as the surveying consultant to a multiple-member team for preparation of the Master Plan Survey for the expansion of St. John’s University, Jamaica Queens, New York. The challenge for the project team was to compile a strategy that would have the least impact on the University, both in time and cost, while supplying a design that embellished the tradition of the campus and was suited to both the existing layout and the proposed architectural theme. After reviewing previous survey data, the Langan survey team quickly learned that the information was outdated and incomplete. Any proposed construction would impact the entire campus and the adjoining neighborhoods. What was needed was a CADD based 3-D model and survey of the existing campus and its surrounding area which would serve as a form of a campus-wide Geographic Information System (GIS).

To meet this challenge, Langan proposed a unique survey cycle solution consisting of seven phases. This solution combined traditional and advanced survey techniques allowing Langan to complete the survey tasks in a step by step manner, updating the master survey during each phase, while the planning and design teams stayed focused on site layout issues. This is the first time in the 130-year history of the campus that St. John’s University is able to offer on-campus housing, achieving its goal to offer a “Living and Learning” experience to students from a wider geographic area. This was accomplished without disruption to the 15,000 existing commuter students.

Langan Engineering & Environmental Services is a 450 person multi-disciplinary consulting firm with seven full-service offices, headquartered in Elmwood Park, New Jersey. For information about this project or about Langan’s surveying capabilities and experience, please contact Joseph Romano, P.L.S. at 201-398-4618. For general information about Langan Engineering & Environmental Services, contact Ed Geibert, Corporate Marketing Director at 800-348-7101
Congratulations to Jeff Humpton from Michael Baker, Jr.
Jeff was recently promoted to an Environmental Specialist I.
Keep up the Good Work.

Shirk Assists Adams County with Planning and Development

Craig S. Shirk, AICP, served as chair of the Adams County Green Ribbon Commission for 16 months between its inception in January 2003 and April 2004. Its role was “to provide the [Adams County] Board of Commissioners with recommendations on an appropriate role for Adams County as a partner in providing for parks, recreation, and open space needs in the interest of enhancing the health, quality of life and well being of current and future Adams County residents and visitors.”

While in this position, Shirk produced a 58-page final report titled “An Agenda for our Future” for the Commission that outlines a future land agenda for Adams County. The final report details several major recommendations by the Green Ribbon Commission, one of which is the development of a bond initiative between $20 and $30 million as the primary means of funding for a county parks, open space, and greenways program.

Shirk is an environmental scientist/planner for Gannett Fleming, an international planning, design, and construction management firm. With more than 11 years of experience, his responsibilities include performing and directing natural and socioeconomic analyses in support of environmental impact statements, environmental assessments, and categorical exclusion evaluations for transportation and land development projects. Shirk is responsible for overall document preparation, agency coordination, and public involvement.

Shirk holds a bachelor of arts in geoenvironmental studies from Shippensburg University and a master of science in environmental science from the State University of New York, College of Environmental Science and Forestry. He is a member of the American Planning Association, the American Institute of Certified Planners, and the Pennsylvania Planning Association.
A.J. NASTASI JOINS SKELLY AND LOY AS A MARKETING SPECIALIST

Former WVU Wide Receiver Joins Firm To Sell Mining Engineering Services And Wastewater Treatment Systems

A.J. Nastasi recently joined the engineering and environmental consulting firm of Skelly and Loy as a Marketing Specialist. As such, Mr. Nastasi will be assisting with the firm’s efforts in marketing mining-related services in western Pennsylvania and throughout West Virginia, as well as selling wastewater treatment systems for AMS of Skelly and Loy, Inc., a Skelly and Loy affiliate company.

“A.J. is an excellent communicator and ahead of the game in building strong business relationships. Being Pennsylvania-born-and-raised, he has a lot of contacts throughout the Commonwealth and also established many positive relationships during his career as a starting wide receiver and Assistant Football Coach for the West Virginia University (WVU) Mountaineers,” remarked Bob Kauffman, President of AMS. “He is an definite asset to our marketing team.”

Prior to his employment with Skelly and Loy, Mr. Nastasi coached wide receivers as an Assistant Football Coach at WVU. He also served as a wide receivers’ coach for the 2004 Gator Bowl. Mr. Nastasi graduated from WVU in 2003 with a Bachelor of Arts degree in sports management and earned several credits toward his Master of Athletic Coaching Education degree while serving as Assistant Football Coach.

WAY TO GO

Skelly and Loy was ranked #439 of the top 500 design firms and #160 of the top 200 environmental firms for 2004 by Engineering News Record

CONGRATULATIONS!!!

The Pennsylvania Resources Council, Inc. (PRC) has selected Larry Schweiger, President and CEO of the National Wildlife Federation (NWF), to receive the prestigious Fox Calhoun Award named after two of PRC’s founders – Hilda Fox and Cynthia Calhoun. Mr. Schweiger is a former Karl Mason Award winner.
CALL FOR PROFESSIONAL PRESENTATIONS

The PAEP is currently preparing its program for the 2005 Annual Meeting and Conference, and is looking for Environmental Professionals to make formal presentations. Presentations can be on a current issue, new technology, case study or a project. If you are interested in making a presentation, please submit a 1/2-page abstract and a 1/2-page speaker's biography. If selected, presentations will be made at our 2005 Annual Meeting and Conference in May 2005. The general format for presentations will be a 20-minute talk followed by 10 minutes Q&A.

Abstracts and Biographies must be received by January 21, 2005. Early submissions are encouraged and may be submitted electronically.

TOPICS OF PARTICULAR INTEREST TO PAEP MEMBERS INCLUDE:

- Airports as Wildlife Habitat Areas
- Avoid, Minimize and Mitigate - the three golden rules
- Brownfields Site Redevelopment
- Cultural Resource and Native American Issues
- Developer/Landowners’ Perspective on Environmental Compliance
- Endangered Species Act Compliance
- Environmental and Green Development - Best Management Practices
- Environmental Regulators' Perspective
- Environmental Streamlining for Permits and Project Funding
- Higher Education and Professional Development Needs
- ISO 14000 and Environmental Management Systems
- Land Trusts and Resource Banking for Habitat Protection
- Mine and Quarry Reclamation
- National Security and Environmental Compliance
- Planning Commission and Zoning Board Tools
- Resource Management in Public Parks and Open Spaces
- Using Categorical Exclusions for Simple Projects
- Utility Supply Alternatives and Right-of-Way Issues
- Waterfront Development

Please submit your abstracts to:

jfmusil@urbanengineers.com
Subject Line: PAEP 2005 Annual Meeting Abstract
or mail them to Joseph Musil PO Box 588 Moscow, PA 18444

2005 Annual Meeting and Conference
May 12-13, 2005
Scranton, PA

2005 Karl Mason Award Nominations

Nominations for the 2005 Karl Mason Award for a significant contribution to the betterment of Pennsylvania are also being solicited. Nomination forms are available on our webpage and must also be received by January 21, 2005.
PAEP ELECTION TIME

The Pennsylvania Association of Environmental Professionals’ (PAEP) Board of Directors will be holding its annual election and we are seeking enthusiastic candidates for board positions! Being a PAEP Board member is an opportunity to help determine the growth and direction of PAEP and strengthens your network of fellow environmental professionals.

Board members serve 2-year terms by participating in monthly Board meetings (often by conference call), helping to organize programs, and voting on critical issues related to PAEP’s position as the premier environmental organization in Pennsylvania. This year, five (5) Board of Director positions and many important committee opportunities are available.

If you are interested in more active participation in your organization, please fax or email me the following information between October 6 and November 7, 2004:

- **Education:** Total of 3 lines available.
- **Experience:** Total of 5 lines available summarizing your work experience and/or specialty.
- **Goals for PAEP:** Total of 8 lines summarizing 100 where you would like to focus your energy as a PAEP Board member.
- **Photo:** (digital headshot preferred)

The information you provide will be included on our 2004 election ballot to be distributed to the General Membership in mid-November, with election results announced December 13th. Successful candidates will take office on January 1, 2005 and serve until their term expires in 2007. Please contact Gerrold McCormick (jlmccormick@pplweb.com) with any questions. Sample applications are available on request.

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Section News

**Western Section** – The Western Section is working on hosting an informational program in November or December on the new Pennsylvania Natural Heritage Program (PNHP). Keep posted for dates and times as well as future events.

**Central Section** – Recently held an Environmental Ethics Seminar on October 15, jointly sponsored by the Eastern Section. The event was well received, and attended by state DEP and PAEP members alike.

**Eastern Section** – Congratulations to Deborah Poppel and Marc Radell in their new roles as co-chairs for the Eastern Section Program Committee. PAEP thanks Katie Eberhart for her past efforts in this position. The Hawk Watch program was recently co-hosted by the Eastern Section, and a Career Planning and Development program is being planned for mid-November with MBA Career Services along with other activities.
NEW GENERAL MEMBERS:

Cara Armstrong – Cara is a new Western Section member who guided the tour of Fallingwater during the 2004 PAEP Annual Meeting and Conference. She has a Master of Architecture degree from Columbia University. Ms. Armstrong is a Curator at Fallingwater, which is owned by the Western Pennsylvania Conservancy.

Paul A. DeBarry, P.E. – Paul is a new Eastern Section member who participated in the 2004 PAEP Annual Meeting and Conference. He has Bachelor of Science in Environmental Resource Management from the Pennsylvania State University and Master of Science in Civil Engineering from the University of Virginia. His certifications include APSS, he is a Professional Hydrologist, and a Licensed Professional Engineer in Pennsylvania and New Jersey. In addition to PAEP, Paul is a member of ASCE. Mr. DeBarry is the Head of Hydrology and Hydraulics at Borton-Lawson Engineers in Bath.

Christopher T. Espenshade – Chris is a new Western Section member who participated in the 2004 PAEP Annual Meeting and Conference. Chris has a Master of Arts in Anthropology from the University of Florida. His specialty is Archaeology, he is a registered Professional Archaeologist and a member of the Pennsylvania Archaeological Council. Mr. Espenshade is a Cultural Resource Specialist at Skelly and Loy in Monroeville.

Lieutenant Commander Michael D. Evanish – Mike is a new Western Section member who participated in the 2004 PAEP Annual Meeting and Conference. He has a Bachelor of Arts degree in English Writing from the University of Pittsburgh. Mike is also a Licensed Financial Advisor and Stockbroker, and holds Series 7, 66, and 31 Securities Licenses. In addition to PAEP, Lieutenant Commander Evanish is a member of the American Legion. He is a Port Security Specialist for the U.S. Coast Guard in Pittsburgh.

Martin T. Felion – Martin is a new Central Section member who has a Bachelor of Science degree in Environmental Resource Management from the Pennsylvania State University. His specialties include Continuous Emissions Monitoring and Air Pollution Testing. Mr. Felion is an Air Quality Program Specialist with the Pennsylvania Department of Environmental Protection in Harrisburg.

Rebecca L. Flora – Rebecca is a new Western Section member who participated in the 2004 PAEP Annual Meeting and Conference. She has a Bachelor of Arts in Environmental Science from the State University of New York at Plattsburgh and a Masters in Urban and Regional Planning from Virginia Tech. She is certified by the American Institute of Certified Planners, is a LEED Accredited Professional and an Economic Development Finance Professional. In addition to PAEP, Rebecca is affiliated with the Executive Woman’s Council, Advisory Board of Pittsburgh Voyager, the Board of the U.S. Green Building Council, and the Executive Committee of the Urban Land Institute. Ms. Flora is Executive Director of the Green Building Alliance.

Gary L. Hoffman, P.E. – PennDOT Deputy Secretary Gary L. Hoffman, P.E. is a new Central Section member who was the Keynote Speaker at the 2004 PAEP Annual Meeting and Conference.
**Dan R. Kunkle** – Dan is a new Eastern Section member who is also a 2004 PAEP Karl Mason Award Recipient. He has Bachelor of Science and Master of Science degrees in Biology from Kutztown University. Mr. Kunkle is Executive Director of the Wildlife Information Center, located along the western bank of the Lehigh River in Lehigh Gap.

**Deborah Lange, P.E.** – Deborah is a new Western Section member who participated in the 2004 PAEP Annual Meeting and Conference. She has a Ph.D. in Environmental Engineering from Carnegie Mellon University, and is a licensed Professional Engineer in Pennsylvania, Ohio and Delaware. Ms. Lange is Executive Director of the Steinbrenner Institute at Carnagie Mellon University.

**Jennifer A. Logan** - Jennifer is a new Central Section member who has a Bachelor of Science in Environmental Resource Management and a Master of Science in Environmental Pollution Control from the Pennsylvania State University. Ms. Logan is a Research Assistant at the USDA Agricultural Research Station in University Park.

**Lureye R. Myers** – Lureye is a new Central Section member who has attained a Bachelor of Science in Wildlife and Fishery Science from The Pennsylvania State University and is currently working on her Master of Science degree in Environmental Science & Policy at John Hopkins University. Ms. Meyers is currently Assistant to the Vice Dean at the Pennsylvania State University College of Medicine in Hershey.

**Etienne Ozorak** – Etienne is a new Western Section member who participated in the 2004 PAEP Annual Meeting and Conference. Etienne specializes has an MLS from the University of Pittsburgh. Etienne Orozak is Executive Director of the Crawford County Solid Waste Authority.

**James C. Ruth** – Jim is a returning member who has been active in PAEP for many years. He has a Bachelor of Arts in Environmental Science from Cedar Crest College. Mr. Ruth is the Assistant Environmental Manager at PennDOT District 5-0 in Allentown.

**Charles Souders, P.E.** – Charles is a new Central Section member who participated in the 2004 PAEP Annual Meeting and Conference. He has a Bachelor of Science in Mechanical Engineering from the Pennsylvania State University. Charles is a Professional Engineer in Pennsylvania and also ASHRAE Visible Emissions Certified. Mr. Souders is Manager of Environmental Compliance at Pfizer in Lititz.

**Sue A. Thompson** – Sue is an old friend of PAEP’s who is regularly invited to speak at our annual events so we can maintain her yearly complimentary membership. She has a Ph.D. in Plant Biology from the University of Illinois. In addition to PAEP, Sue is affiliated with PABS, ASPT, IAPT, and SCB. Ms. Thompson is President and CEO of the Pennsylvania Biodiversity Partnership in Pittsburgh.

**NEW STUDENT MEMBERS:**

**Byrne D. Brown** – Byrne is a new Central Section member currently studying Environmental Resource Management at the Pennsylvania State University in State College.
Gannett Fleming, Inc., a leading Architectural & Engineering Consulting firm, currently has excellent opportunities for the following positions:

ENVIRONMENTAL SCIENTIST

A Natural Resources Specialist will coordinate/perform field work for wetlands delineation, stream surveys and habitat evaluations to assess impacts of projects on the environment.

Requires a BS degree in Wetlands Science, Ecology, Biology or related field (PWS cert. preferred); and experience in environmental investigations/technical reporting related to transportation/water resources or land development projects in the Mid-Atlantic Region.

ENVIRONMENTAL ECONOMIST

As a member of a multidisciplinary project team, you will assess economic impact from the construction and operation of a variety of projects like highways and dams.

Requires a Bachelor’s degree in Environmental Economics or related field (Master’s preferred), and experience performing economic impact assessments. Working knowledge of IMPLAN is desired.

ARCHITECTURAL HISTORIAN

Gannett Fleming, Inc., a multi-disciplined engineering consulting firm, is seeking an experienced professional in cultural resources management.

As a lead professional, this individual will review environmental and Section 106 documents, prepare/review scopes of work, coordinate historic structure investigations, and make recommendations regarding investigation, mitigation and preservation. A Bachelor’s degree (Master’s preferred) in Architectural History, Art History, Historic Preservation or closely related field with experience in historic preservation and the Section 106 compliance process for transportation projects are required. The selected candidate must meet Secretary of Interior Professional Qualification Standards for Architectural History (36 CFR 61).

We offer competitive compensation and benefits. For immediate consideration, please send your resume to: Gannett Fleming, Inc., HR Manager RP, P.O. Box 67100, Harrisburg, PA  17106-7100.  FAX: (717) 763-8150  EMAIL: employment@gfnet.com.
Searching for Student Interns

If you’ve ever tried hiring a student intern, you’ve probably noticed that finding the right student for your work just isn’t the easiest thing to do. The students are in a similar situation in that they don’t know which of you employers are seeking student interns.

**PAEP can help!**

If you are an employer interested in hiring a student intern for summer 2004, please send Jerrold McCormick, an e-mail (at jlmccormick@pplweb.com) with the following information:

- Name of your firm/company and the address or e-mail you want student resumes sent to.
- Description of the internship position and duties.
- Duration of internship.
- Location of the internship.
- Student qualifications, or recommended completed course work.

Jerrold will then pass your internship information along to the undergraduate environmental programs at Pennsylvania colleges and universities, so they can post your internship opportunity onto their websites or just direct e-mail it to their students.

We look forward to hearing from you!

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**PAEP Retains MBA Management to Provide Comprehensive Employment Services to the Membership**

The Pennsylvania Association of Environmental Professionals (PAEP) in association with MBA MANAGEMENT now offers employment services to both individual and corporate members.

MBA Management is a 30 year-old executive search firm with a strong track record in a variety of disciplines including environmental professionals. Their staff of 55 executive recruiters, researchers, and business developers have been retained by PAEP for two reasons.

1. To provide an active team to help PAEP members find employment and achieve career success.

2. To provide discounted recruiting services to corporate PAEP members who retain MBA Management.

You must be a member of PAEP to use these services.

Contact Bill Rogers at MBA Management:
(703) 273-0028
Or e-mail: brogers_paep@mbamgmt.com
To learn more about MBA Management
Visit their website: http://www.mbamgmt.com/WWW.MBAMGMT.COM